

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

Save the kiddies

A member of the State Board of Education named George A. Brown has persuaded the board to go along with him and eliminate much that he finds objectionable in state literature texts.

Right now, I can tell Mr. Brown that, whether or not shielding the kiddies from such material is praiseworthy, it can't be done.

Back when I went to high school, a lot of educators insisted on eliminating some of the franker phrases in the works of such great word-users as Shakespeare and Chaucer for fear they would do grievous harm to our morals.

IT DIDN'T WORK then and it won't work now. In fact, the rumors that went around about what we weren't getting to read were much more lurid than the expurgated passages as written. By some mysterious grapevine, the students knew what had been deleted — or, rather, they knew something had been taken out and they had their own ideas of what it was.

Some enterprising youths got hold of the original versions of our cleaned up texts and bootlegged them around the schoolyard. Particular underlined pages of them were black with fingerprints and when someone snickered and passed on the real article, the book fell open from long habit at the passages from which the school's official version protected us.

LATER I went to a school which believed that if Shakespeare wrote it, it was to be read and the teachers had the responsibility of dealing with any comments.

There were very few. In fact, with no censorship, most of us took it in stride and there was very little snickering. One of the snickerers was the dirtiest-minded boy in our English class and he tried to put our teacher, Miss Lawrence, on the spot. Miss Lawrence, a moral spinster, handled him nobly, pointing out that if you see filth everywhere it could be in your own mind.

AS REPORTED in the press, Mr. Brown's objections don't seem to deal so much with earthy stuff but with relatively mild swear words. He doesn't like to fathom: He doesn't like Saroyan's comment that kids "are essentially what the human race might be at its best."

That, Mr. Brown, is true.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Civil Service threat seen hidden in Proposition J



Picket help needed in grape boycott

On recent visits to spread the word of the grape boycott, United Farm Workers members offered to help other unions on strike by joining their picket lines.

Now, pressing their grape boycott in Bay Area informational picketing, the farm unionists need help themselves. Anyone who wants to volunteer to join grape boycott picketing at stores should telephone 655-3256 in the East Bay, 626-7954 in San Francisco, or

the Farm Worker headquarters, Alameda County Central Labor Council, 444-6510.

East Bay picketing this week was at the Mayfair Store, Fifty-eighth Street and Telegraph Avenue, Oakland.

On Saturday, an augmented picket force is needed to expand to other Mayfair Stores and return to the Lee Brother Store, University and San Pablo Avenues, Berkeley, where the above photo was taken last week.

Childers likes city election by districts

Building trades delegates have decided to go into more detail on the ramifications of Proposition J and the city charter revision, but the "election of city councilmen by the people of the district they live in has been a long standing labor aim," Secretary-Treasurer J. L. Childers pointed out at Tuesday's BTC meeting.

"I think we can win a good council and then get a good charter—we need a change and a change for the better—therefore, I felt it would be wise to lend my name as a private citizen to the charter revision," he said.

Further discussion of the pros and cons of Proposition J is planned at the October 1st meeting of the Building Trades Council.

Childers also reported at this week's meeting that two of the construction estimators who are attempting to form a union had been discharged by Hahn, Inc. As a result, an unfair labor practice

MORE on page 8

Labor Council hits employees' peril

Proposition J, on the Oakland ballot in November, would grant district election of city councilmen with the neatly-rigged price of an onslaught on civil service and on the port commission's autonomy, Alameda County Central Labor Council delegates charged this week.

The Labor Council voted unanimously to refer the charter amendment to its executive board for study with a strong recommendation for opposition to Proposition J.

ORDINANCE POWER

By allowing the city council to set ground rules for civil service—setting up or abolishing departments, divisions, offices and jobs — the measure would mean "civil service by ordinance," speakers declared.

It would permit the city council to modify or discontinue not only departments and agencies but "boards and commissions heretofore created by prior charter, ordinance or administrative

MORE on page 8

Tribune gets in step with S.F. strike terms in new pact

Joint negotiations by four newspaper unions have brought the Oakland Tribune in step with strike-won San Francisco terms and gained common contract dates on both sides of the Bay.

The four unions are Typographical Union 36, the San Francisco - Oakland Newspaper Guild, Web Pressmen 4 and Newspaper & Magazine Drivers 96.

Their new agreements supersede old contracts which had not yet expired. A number of other unions, whose Tribune contracts were open following the San Francisco newspaper strike last winter, had already negotiated the San Francisco terms.

COMMON EXPIRATION

The new contracts will expire February 28, 1971 along with agreement negotiated at the Chronicle, Examiner and the jointly-owned San Francisco Newspaper Printing Company.

San Francisco-Oakland Mailers 18 struck Printco January 5 with full support of other news-

MORE on page 8

CLC meeting cancelled

Next Monday's meeting of the Alameda County Central Labor Council has been cancelled because Council officers and many delegates will be attending the California Labor Federation convention in Sacramento. Next meeting will be Monday night, September 30.

Petris' tax relief passes Senate

Property tax relief worth \$90 annually to the average Alameda County homeowner will appear on the November ballot if the measure, for which Senator Nicholas C. Petris takes major credit, is passed in the current special session.

"This is the best news residential property taxpayers could receive," Petris, who had submitted the same legislation for the last two years, said.

The measure, which gained powerful support from Senator George Miller Jr. of Contra Costa

County, falls within the framework required by Governor Reagan to put it on the special call of the legislature.

SB 8, the Miller-Petris Tax Relief Act, would place on the November ballot a constitutional amendment to grant a \$750 property tax exemption to all single-family, owner occupied homes not currently claiming either veterans' exemption or senior citizens' property tax relief. With voter approval the exemptions would begin in the 1969-70 fiscal year.

Residential renters would also receive relief through doubling their standard deduction on personal income tax via a companion bill.

SB 8 was heard before the Senate Committee on Revenue and Taxation last Monday.

MORE on page 8

CLC seeks to end auto strife

The Alameda County Central Labor Council this week was still seeking to head off a jurisdictional battle between striking Automobile Salesmen 1095 and Teamster Automotive Employees 78 in South County.

A National Labor Relations Board hearing was set next week, in San Francisco on Local 78's petition to be certified as bargaining representative of the

sales employees of the Hayward Motor Car Dealers Association, which have been struck since August 6 by Local 1095.

PEACE EFFORTS

Meanwhile, Local 1095 Secretary-Treasurer Vincent Fulco had met Jack Goldberger, a Teamster international official. Labor Council Executive Secretary - Treasurer Richard K.

MORE on page 8

HOW TO BUY

Coping with home insurance rises

By SIDNEY MARGOLIS

Labor Consumer Advisor for Labor Journal

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Homeowners all over the country, already trying to cope with rising property taxes and mortgage-increases, are complaining about increases of 26 to 71 per cent on home insurance as their policies come up for renewal.

An Illinois reader reports that his three-year homeowner policy has been boosted from \$103 to \$175.90, up 71 per cent.

A New Jersey family reports that its homeowner insurance has been raised from \$47 to \$72 a year. Another family's three-year premium was increased from \$60 to \$290. Another's was increased to \$276 from \$189. In New York and other states, homeowners have just suffered another increase—of 2 to 15 per cent in various areas—on top of other hikes in recent years.

"IN THE NEAR future it will be almost impossible for a young couple to afford a home," Mrs. Alice Faller writes. "My husband's salary does not increase with the cost of living. What with the real-estate tax increases, now the insurance costs, plus the recent surtax, we are getting mighty disgusted. Three years ago we were fortunate in getting a 5½ per cent mortgage loan. Now such loans have been increased to 7 per cent with talk of going to 8 per cent."

Mortgage rates already are as much as 8 per cent in some cities such as Milwaukee.

There have been several insurance increases in many areas during the last three years. Homeowners now renewing their three-year policies are having to pay the accumulated increases.

There has been a tendency to blame the rate increases on recent riots. One reader who had gone to several companies to get competitive rates, and found most had increased, writes: "The opinion seemed to be that someone had to pay for the rioting and arson, and that this has been shouldered on all policyholders regardless of where they live."

This is wholly untrue. A riot insurance surcharge of \$1 a year per policy has been imposed in many cities. But according to the Insurance Information Institute, the increases in property insurance are due mainly to increased costs of repairing damages to homes.

The further fact is that the property insurance industry is a high-expense business, and even worse than the auto insurance companies in its low payout. Property insurance companies pay out only about 50 cents of

the dollar you pay. The rest goes to selling and administrative expense, and profits. Moreover, as in auto insurance, the insurers do not count their earnings on investments (in large part the premiums you pay in advance), when they calculate their losses.

THUS, WHEN their claims payouts increase by \$1, the companies ask for rate increases of \$2. One dollar is for the actual increase in losses, and the other dollar is for the increased selling commissions and administrative expense.

Up to now families have not been as sensitive to the price of home insurance as to auto insurance. Home insurance has always seemed cheap in comparison to auto rates, and many families pay for it a little at a time along with their monthly mortgage payments. This installment system of paying tends to conceal the true cost.

But the recent drastic increases have aroused more concern than this writer has ever observed before.

There is no need to insure yourself against small damage which you usually can manage to pay for yourself. You pay disproportionately more for full insurance, since it costs an insurance company almost as much in administrative expense to settle a small claim as a large one. You can save as much as 30 to 40 per cent by choosing the maximum deductible.

You also may be able to find a lower-rate company. You do not have to place your insurance through the mortgage company or other lender. Moreover, there really is no such thing as a "standard" rate. There are so-called "bureau" rates established by regional rating bureaus to which some companies belong. But many mutual insurance companies and other independent companies charge 10 to 25 per cent less than the bureau rates. Even some of the bureau members now are more competitive on homeowner policies.

IF YOU HAVE a one-year policy, you can save by changing to a three-year-payment. If you have only fire and windstorm insurance plus some separate policies for other risks, you can save by combining all in a homeowner policy. This will cover fire, windstorm, other damage, plus liability (except auto), theft and other forms of protection.

You may, for example, own a boat and carry separate liability insurance on it. This could be included in the liability portion of a homeowner policy.

Incidentally, on boats and other possessions on which you may carry insurance, taking the largest deductible available can cut the cost as much as half.

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What They Wore... by PHYLLIS JOYCE

AFRICAN INFLUENCE

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For a FREE booklet "Fashion and You" write to Consumer Service, Dept. WW, ILGWU, 275 Seventh Avenue, New York, N.Y., 10001.

Hemisphere drug monopoly charged

Five big antibiotics manufacturers have been sued for millions in treble damages by the city of New York which accuses them of conspiring to fix prices, not nationally but "through the Western Hemisphere."

The city backs its charges in a federal court civil anti-trust suit with documents it got from the companies' files under a court order.

One document is a letter from an executive of Bristol-Venzuela to Bristol Laboratories International Corporation, a division of Bristol Myers Company.

It tells of a meeting "between all the American laboratories, Hoechst, the sellers of tearacycline, in order to fix prices to hospitals and government agencies." Hoechst is a German firm.

'Bait & switch' warning given

High among the practices listed in the Maryland attorney general's pamphlet warning of consumer danger signals is "bait and switch" advertising under which consumers are told of an extremely low-priced product and then find it is "out of stock."

The salesman then tries to sell a more expensive item.

Unordered merchandise, arriving with a bill, is another potential danger, the pamphlet says, advising that it be returned immediately at the sender's expense.

With the letter was a copy of an "initial agreement."

The city accuses Bristol-Myers, Upjohn Company, Pfizer, American Cyanamid Company and Olin Mathieson Chemical Corporation.

Another of the documents accompanying the suit reports that Upjohn won Latin-American government contracts by underbidding other firms, then boosted prices to their level.

Cyanamid, Bristol and Pfizer are appealing a federal anti-trust conviction on charges of conspiring to monopolize the broad-spectrum antibiotic market in the United States. Upjohn and Olin were named as co-conspirators in the action.

Reagan scores a big goose egg

Governor Reagan has signed Senate Bill 448 which will allow car dealers to arrange for easier crackdowns on buyers who fail to meet payments and make it harder for the poor to own cars.

He has vetoed a good bill, Assembly Bill 1208 which would have limited wage garnishing and protected workers against economic hardship via the garnishee route.

That makes his consumer score to date a great big zero. And, with a near even Republican-Democratic split in the Legislature, none of his vetoes was overridden.

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Getting Your MONEY'S WORTH

"Cigarette advertising on television and radio should be banned entirely," says the second annual report on cigarette advertising by the Federal Trade Commission. Failing this, "cigarette advertising on television and radio should be limited as to the hours at which it may appear; the extent to which it may appear; and the types of programs on which it may appear."

The September issue of Consumer Reports carried the FTC recommendations.

IT HAS BEEN the position of Consumers Union that all cigarette advertising should be prohibited because smoking is a major national health hazard.

The FTC has found that the cigarette industry had considerable success in convincing the public that "filter" equals "comparative safety" in smoking. But a cigarette's relative "health risk" depends at least in part on how much tar and nicotine its smoke contains, not on whether it has a filter.

Tests conducted by the FTC show that 40 cigarettes lowest in tar content are filter types, and that the five highest are nonfilter types. But one major nonfilter contains less tar and nicotine than 50 filter brands. The truth, says Consumer Reports, is that a filter smoker's tar intake can range from 4 to 30 milligrams per cigarette, depending on his brand; and the highest tar content among the nonfilters is 33 milligrams. "Obviously the consumer cannot rely on the filter alone," the FTC says.

Consumers Union still believes the only reliable way to avoid the health risk in cigarettes is not to smoke them. A poor alternative is to switch to the least harmful brand available, but CU warns all cigarettes contain some tar and nicotine.

In June 1967 the FCC ruled that broadcasters of cigarette commercials must give a "reasonable" amount of time to anti-cigarette announcements. The FCC says that the three major TV networks aired 54 anticigarette commercials and five programs discussed the dangers of smoking. It is estimated that they reached 625,400,000 persons, of which 222,100,000 were among people aged 2 to 17. During the same month, the networks aired 501 cigarette commercials, resulting in a minimum estimated audience of 10,500,000,000 (17 times as many), of which 2,700,000,000 (12 times as many) were 2 to 17.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES. FORM 3579, 10 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Petris hits commuter tax, calls for talks on regional solution

State Senator Nicholas C. Petris has come out strongly against San Francisco's new commuter tax as "neither legal nor proper" and the wrong answer to a common problem which should be solved in across-the-Bay conferences.

He urged San Francisco to reconsider its action and with Alameda County's other Senator, Lewis F. Sherman, called on San Francisco Mayor Alioto and "all other interested public officials to meet with us and confer as reasonable men to bring about a solution to the problem."

DELAYED DISCLAIMER

A possible index to the reception of Petris' appeal was the delayed reaction statement a week later by Republican Sherman that his participation in the press conference at which the appeal was made "should not be construed as an endorsement of Senator Petris' re-election campaign."

Petris said that if San Francisco's tax precedent were al-

lowed to stand, "we should soon see a contagion of such discriminatory taxation that would balkanize our metropolitan area and impose economic barriers harmful to the interests of all of us."

He recalled that he had carried a bill in 1963 and 1965 prohibiting cities and counties from imposing income taxes. The bill, now law, "is a clear prohibition by our State Legislature of the imposition of any local income tax," he pointed out.

He promised that, with Sherman, he would introduce new legislation to make the local income tax ban effective against the commuter tax "to protect the people of Alameda County."

San Francisco's problem is a common one to the Bay Area, he said — "the residential property owner is carrying too much of the tax burden and some relief for him must be found." But not, he pointed out, by special taxes against a single segment of our working population."

Federation to meet next week

The seventh convention of the California Labor Federation opens Monday in Sacramento to set election year goals of the state's labor movement.

Business sessions will open at 10 a.m. at the Sacramento Memorial Auditorium and will continue until all convention business is completed. Headquarters will be at the El Dorado Hotel.

Striking the convention theme that labor must see to it that government serves progressive aims, Federation Secretary-

Treasurer Thomas L. Pitts declared:

"The California AFLCIO must provide the leadership in the never-ending struggle to ensure that government works for the benefit of all the people, particularly its less advantaged citizens."

Organized labor, he pointed out, has always been committed to individual dignity and the eradication of injustice — goals which are pertinent as California and the country prepare to elect their leadership.

Don't believe that Social Security rumor

The old rumor that your Social Security benefits are in danger has been revived in a new form — and it simply is not true.

Despite the persistent rumor, which looks like a campaign by individuals or a group, there is NO bill before Congress to supplant your earned Social Security benefits with a welfare handout which you may or may not get.

District Manager William B. Hayward of the Social Security Administration in Oakland, said the bill number which

various rumor-spreaders have cited is that of last year's Social Security amendments which boosted benefits.

The story spread in letters and phone calls to editors, on radio talk shows, via phone calls to individuals and even notices on bulletin boards, names a New Jersey Congressman and says the bill is now in the Senate after passing the House.

It claims that the bill would leave it up to the administration to determine how much you will get, depending on a

determination of need — and you might not get anything.

The bill named has already passed and leaves Social Security intact with higher benefits, giving no such discretionary power over them to the administration.

The mysterious campaign follows last year's Reader's Digest article, indicating the Social Security trust funds may be unsound. That was refuted by the figures showing that Social Security took in almost \$4,000,000,000 more than it paid out in the 1967 fiscal year and had \$25,500,000,000 in assets.

Clancy in Meade campaign post

Edwin A. Clancy Jr., prominent Oakland attorney and former Alameda County deputy district attorney, has been named co-chairman of COPE-endorsed Kenneth A. Meade's campaign for the Assembly in the Sixteenth District.

Clancy declared that the incumbent Republican Assemblyman's "record on law enforcement indicates his concerns are limited to the punishment of convicted criminals."

"Sixteenth District residents now believe law enforcement includes much more than this," he said.

"We want well-trained and well-paid law enforcement officers. Our job is to elect public officers who will fight for programs concerned with the quality of law enforcement."

Tell 'em you saw it in the East Bay Labor Journal!

Hospital Workers win pioneer contract in Central Valley

Hospital & Institutional Workers 250 has signed its first contract with a general hospital in the Central Valley, which among other benefits, grants employees the right not to work overtime if they don't wish to.

The two-year agreement with Manteca General Hospital followed an overwhelming vote by registered nurses and other employees for Local 250 in two National Labor Relations Board elections. It covers 61 employees.

Registered nurses' salaries are boosted to a \$585 to \$720 monthly range by raises of as much as \$40 a month. Similar raises put the licensed vocational nurse pay range at \$405 to \$530 a month.

Other employees, whose pre-union scales ranged from \$1.65 to \$1.80 per hour, get new scales of from \$1.85 to \$2.40 hourly.

All employees will receive an-

other 5 per cent raise on September 1, 1969.

The contract establishes the eight-hour day, 40-hour week with the provision that employees need not work overtime if they do not wish to. Similarly, they cannot be required to work their days off.

Local 250 won the union shop covering present members and new employees with an agency shop for present employees who do not join the union.

The contract for the first time requires a head nurse on day and night shifts, establishes strong seniority, raises the registered nurses' night shift premium, grants a night premium for the first time to other employees and includes health care and accumulative sick leave.

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They are businesses owned and operated by the people who use them. The Co-op, therefore, concentrates on honest and efficient service and not on making the highest possible rate of profit.

Because service, and not the highest possible rate of profit, is our main concern, we do not have to ignore pressing social problems

As a result, the Co-op was the first chain of food stores to stop selling grapes.

The Co-op realized that to sell grapes was far from being neutral as some have claimed. It would in fact be an act of support for those grape growers who refuse to recognize the collective bargaining rights of farm workers.

Of course we lost business to those stores who respond only to profit-margins and still sell grapes. But we would hope that union people, at least, would not shop at stores selling grapes. In fact, we would hope union people will support the Co-op as the first food store chain to meet its social responsibility in this matter.

YOU DO NOT HAVE TO BE A MEMBER TO SHOP — COME IN AND SEE HOW ECONOMIC DEMOCRACY WORKS.



To encourage NON-MEMBERS to come and visit us, we will give you free, the popular Co-op Cookbook of Low-Cost Meals. Just bring this coupon to any Education Desk.

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Steamfitters 342

BY JIM MARTIN

In this column several weeks ago, the writer pointed out improvements made through Social Security, Survivors, Disability and Health Insurance and how to assure fully adequate Social Security benefits. This system should be financed by equal contributions of Employers, Employees and Federal Government.

In this week's article, we wish to comment on Unemployment Insurance and Workmen's Compensation and as this is election year, perhaps some of our Legislators seeking either re-election or election will give the following some thought:

In respect to Unemployment Insurance—persistent high unemployment, even during a relatively prosperous period, emphasizes the continuing importance of adequate unemployment insurance.

Unfortunately, our system of unemployment insurance does not provide adequate protection to jobless workers. Five out of 10 unemployed workers are not receiving benefits at all. For those who are eligible to receive payments, average benefits replace only 35 per cent of lost wages. Over 16,000,000 workers are excluded from the system, and approximately 50 per cent of wages in covered employment are excluded from the taxable wage base.

Despite the glaring deficiencies in coverage, benefit amount and financing of the system, the states have not significantly improved or modernized their laws. An adequate unemployment insurance system can be achieved only when federal legislation establishes minimum standards which all state laws must meet.

The original intent of our workmen's compensation laws was to provide injured workers with wage loss benefits equal to

two-thirds of their average weekly wage. More than 75 per cent of the states fail to meet this minimum standard. Maximum limits on the weekly benefits amount injured workers can receive in 46 states are less than two-thirds of the state's average weekly wage.

Medical benefits are limited in 27 states, and seriously injured workers must bear the burden of any medical care they require beyond the limits fixed in the law. Maintenance benefits for undertaking vocational rehabilitation are not provided under 32 state laws.

There are severe limitations on the amount of other benefits (widows and children), broad gaps in coverage (numerical exceptions and excluded occupations or industries), and omissions in the scope of protection provided (occupational disease coverage). No state law meets all the minimum standards recommended by the International Association of Industrial Accident Boards and Commissions, the organization of state workmen's compensation administrators.

Again, Federal action is imperative if injured workers and their families are to receive adequate workmen's compensation protection.

At this time we wish to extend our deepest sympathies to the families of our late Brothers Eugene W. Van Gilder, Ellsworth Van Stane and Raymond J. Faren who passed away just recently. As you are aware due to lack of a quorum our last membership meeting was cancelled. With a membership of 1320, our Union's batting average is not very good. However, you will have an opportunity to better your average by attending our next meeting, Thursday, September 19. See you then.

HEARST SCABBING in Los Angeles threatens unions and union members. DON'T BUY Cosmopolitan, Good Housekeeping, Harper's Bazaar or other Hearst magazines, newspapers or books.

Retail Clerks Local 870

BY CHARLES F. JONES

Negotiations with F. W. Woolworth Company have reached a stalemate. Beside the fact that we have been unable to obtain adequate contract improvements, the company is attempting to take away provisions that have been enjoyed for many years, such as Sunday double time, two and one-half times for Washington's Birthday and night premium. Members involved were to meet in special session on Tuesday of this week to develop strike plans.

We have still been unable to arrive at a contract settlement with A.G.E. However, we have scheduled another negotiating session for September 23.

Members employed at Consumers Cooperative have ratified a new two-year agreement. In addition to substantial wage increases, improvements were made in the Health and Welfare plan as well as obtaining an additional holiday.

Watchmakers Local 101

BY GEORGE F. ALLEN

We are always happy to write about pleasant items and this week we have one. Brother Paul Lauren's wife Edith presented him with a 9 pound, 2½ ounce baby boy on August 28, 1968. The baby whom they will name Erick Charles was born in Kaiser Hospital, Redwood City. Both mother and baby are doing nicely. With a girl being already in the family the new baby boy makes up what we all have heard said "Paul and Edith have a rich man's family." Brother Lauren operates the watch repair concession in the Redwood City Gemco Store. Good luck and

good health to you and your family.

WANTED: A ring stretcher, if you know of one for sale phone the Union Office 421-1968.

For Sale: Complete watch repair facility, bench, tools and equipment. Contact Milt Stults, 2270 Minnie Street, Hayward after 4 p.m. Phone 582-9613.

Millmen's 550

BY ARSIE BIGBY

Not concerned with Politics!

This statement is often expressed by many, but few really mean it. Most of us have some political convictions, of one sort or another, and it is very often revealed when drawn into extended conversation.

Once a person opens up, he usually expresses a political concern of one sort or another, and soon reveals that he has long since made up his mind as to his preference among the various candidates. Often he reveals that he favors his choice of candidate for no other reason, other than the candidate is a member of his political party affiliation. Not much reasoning is it? For something that plays such a pertinent role in the course of our future.

To support a candidate, we should know his past legislative voting record, if he is an incumbent, and if a newcomer, we should know what kind of new legislation he will support, or plans to author in the near future, and of course whether or not he is an Honest man.

The California State COPE and the AFLCIO keep constant tabs on those in political office, both State and Federal. They know the scoop as to what kind of legislation they have supported good or bad, and for this reason I urge you to join me in supporting the candidates they have endorsed, as outlined in the September 13, 1968 issue of the East Bay Labor Journal.

Steel Machinists 1304

BY DAVE ARCA

Hi. How sharper than a Serpent's tooth it is to have an irate reader. The Oaf even attended a meeting to take exception to these reports. He claims we confuse people by reporting problems, and not solutions. Shucks, who has solutions?

These are confusing time. If we could solve the problems posed by forces of Government, and special interests, we'd be a lot more important than we are.

We are only one of many millions of workers attempting to make ends meet in a greedy, grasping, world. Our wages must subsidize high taxes, high prices, and our love for luxury. Everywhere we turn, someone has his hand out. Even Unions. Not to mention Churches, Charities and Children.

Dollar for dollar though, unions are our best buy. Take it from one anxious to obtain union representation in our Plant. Our wages are sub-standard. Our Supervisors are super, except when breakdowns occur. Then, they grab tools and work on the repairs with the men. Supposedly because we're short handed. What the hell, if our rates were equal to those in the area, maybe we could attract qualified Craftsmen.

It's exceedingly irritating to observe Management ignoring union principles and conditions that are standard in Alameda County. Simply because we do not have a union Contract.

The NLRB cancelled our election because another union filed a favoritism complaint against the Company. It didn't hurt the Company, they get to continue those low, low rates indefinitely.

If we cannot vote for a Union of our choice, who can we turn to when Management infringes upon our conditions of employment?

If anyone has a solution, you can make our irate reader, and us, happy. Okay? Okay.

Barbers 134

BY JACK M. REED

Brothers, we are still picketing "Ozzies" barber shops in San Leandro. One is in the Marina Faire Shopping Center on Doolittle Drive.

I was on the Picket Line last Saturday and although a few Union members turned away, there are still some that cross our line.

I am in the process of tracking two of them to whatever union they belong to. Brothers, we still need some help on Mondays. Even if your shop is not in the area of these two shops, these two shops are a threat to your conditions, because shops of this nature tend to keep you from improving your livelihood. Think it over brothers.

Paterno Agustin passed away last week. Paterno was always in there to try to help upgrade the barber profession. He was past Chairman of the Alameda County Barbers Joint Apprentice Committee, and a member of the International Platform Artists. He will be missed. On behalf of our membership I extend sincere sympathy to his family.

Please attend the regular meeting on September 26. Some very important business will come before the membership. I urged you to attend.

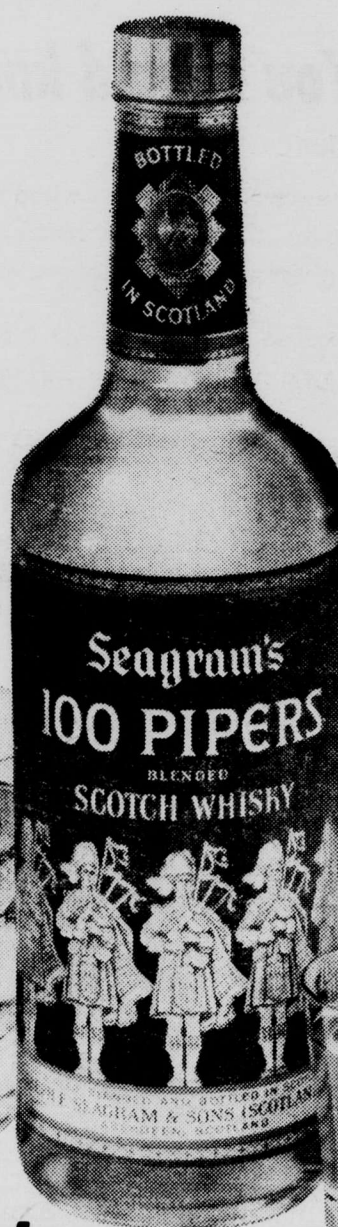
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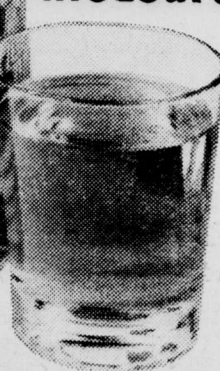
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Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our carpenter out of work list is on a slight increase due to several of the larger jobs reaching stages of near completion and a few others are not quite ready to pick up their crews as yet. It was 110 as of Monday, September 16.

The following members are on the sick or injured list: Jerry Webb at St. Rose hospital; Theo. H. Piperin, Kaiser for serious surgery, Daniel H. Carter had to have his leg rebroken for proper treatment, D. B. Blankenship, heart attack; L. H. Bollinger, suffered a stroke recently. Condolences to Brother Warren Carlen on the death of his wife of two months.

This coming week, Sept. 23 to 27, will be a busy one for Brothers Eugene Anderson, Robert Griebel, Claude Dillon, Walter Simms and Gunnar Benonys. They will be representing your Local at the seventh convention of the California Labor Federation at Sacramento.

According to Thomas L. Pitts, executive secretary treasurer, "From its birth, the American Labor movement, has been committed to the dignity of the individual and to the eradication of injustice in all its forms."

The leadership and the elected delegates from all affiliated unions will certainly endeavor to carry out these and other principles in representing our unions at this very important convention.

The State Department of Vocational Education announced the impending retirement of Wally Theilman, who for many years has helped all of the various trades develop and print curriculums for our apprentice classes and specialty training programs. Certainly all of us in apprenticeship and training field will miss him very much. Both Labor and Management will be represented at his retirement dinner.

Please look for the various political endorsements your State Committee on Political Education recently made at its San Francisco meeting. These endorsements were arrived at and agreed upon by the democratic votes of all delegates present and by recommendation of the local area COPE bodies.

A new item in negotiated fringe benefits is now in effect, negotiated by Local 825 of the Operating Engineers of New Jersey. The union's contract with the Associated General Contractors provides auto insurance coverage for members as they travel to and from construction jobs.

Two very large union alliances are now in effect. The merger of the Amalgamated Meat Cutters and Butcher Workmen of North America and the United Packinghouse Workers of America created the largest merger of affiliated AFLCIO Unions since the original merger in 1955.

The other alliance, recently announced by United Auto Workers, headed by Walter Reuther, who recently withdrew his entire membership from the AFLCIO, and the International Brotherhood of Teamsters (headed by Frank Fitzsimmons) is sure to cause some deep concern in all labor groups, especially since this organization covers over 3,500,000 members outside of the AFLCIO. The new effort will be known as A.L.A. (Joint Alliance for Labor Action). Its leadership states that this is not an effort to establish a new Labor Federation, but is dedicated to organizing on a competitive basis!

Does this mean raiding of existing unions and competition for their contracts? We'll see in the near future just what course this A.L.A. takes.

Carpenter Pete comments that another nice thing about silence is that it can't be repeated.

Bro. Al Thoman (that's me) took a week's vacation and stayed home to watch the Democratic Convention from one end to the other. The only observation to be made is that this land was started with a revolution and though the issues are of our time the Democrats surely represent the problems of our time much more clearly than any other group in our present time. It also follows that hope for answers comes more from such representation than any other.

Job injuries cost more time than labor disputes

Job injuries cost more than 10 times as much work time in the United States than strikes during the five years from 1961 to 1966, the U.S. Labor Department reported.

Its survey showed that strikes accounted for 25,400,000 man-days and injuries on the job cost 255,000,000 man-days during the five years.

Fong chairman named

William Burke of Castro Valley, a charter member of the county board of education, has been appointed general chairman of the Committee to Re-elect Assemblywoman March Fong. He praised her leadership in the field of education and her continuing efforts for property tax reform.

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AFSCME 371 'Info'

BY NAT DICKERSON

We very much admire the courage of President Scalzo, in attending our last Saturday's meeting; although he was unable to preside throughout the whole meeting—turning over the gavel to Vice-President Murphy—he did a swell job.

Especially commendable was his report on the Council 49 Annual Convention, held at the Ambassador Hotel in Los Angeles on the days of August 24, 25, and 26. We also appreciate the report and analysis of our other delegate, Bob McLane; these reports were the major highlights of both the Executive Board and Special General Membership meetings. It is to be deplored, that we usually don't have such an extensive attendance to most other meetings as the last.

Despite certain criticisms of militant involvements, we believe Local 371 shall survive.

Excepting certain reservations, Local 371 is in full support of the Inter-Union Committee on Minority Group Employment Proposals. Comprising this committee are representatives from locals 1695, 371, 1570 and 1475—the first two being affiliates of AFSCME-AFLCIO, and the latter two of AFT.

The writer has been to several meetings and a press conference of this committee, and intends to attend the negotiating session, with Chancellor Cheit, today, September 19, 1968. The writer discussed the reservations of Local 371, with Kathy McKim, of 1695, Maxine Wolpinsky, same local, and Dale Gronemier, Chairman of the Inter-Union Committee. They all were in agreement with the logic of Local 371's reservations on the expedition of proposed augmentation. We are proud to note, that Local 371 Stewards are doing a fine job; keep up the good work!

Job change figures

A recent Labor Department survey shows that one of four men entering clerical jobs came from the blue-collar ranks. The ratio was one of eight in sales work and one of six in professional and technical positions.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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A. PHILIP RANDOLPH, president of the Sleeping Car Porters, receives a Doctor of Laws degree from Delaware State College for his more than 40 years of service in labor and human relations. Randolph, center, accepts the degree from College President Luna I. Mishoe. At left is Dr. Nathaniel Tillman, college academic dean.

Landrum-Griffin author vows filibuster fight against Fortas

As Congress got back into session, the bitter attack on President Johnson's nomination of Supreme Court Justice Abe Fortas to be Chief Justice continued under Republican-Dixiecrat leadership.

Senator Robert P. Griffin, the Michigan Republican who was a co-author of the labor-restricting Landrum-Griffin Act, repeated his intention to lead a filibuster to prevent confirmation of Fortas.

He urged the Senate Judiciary Committee, headed by Senator James O. Eastland (D-Miss.) to reopen hearings which it had completed more than a month earlier on the Fortas nomination.

Dixiecrat Eastland promptly agreed and the committee went back into session.

The committee spent some time looking at so-called "dirty pictures" involved in Supreme Court decisions on obscenity laws.

Senator Strom Thurmond (R-S.C.), an Eastland ally on the committee, said Fortas should be brought back to answer questions about pornography and obscenity.

Newspaper head counts indicated a majority of both the committee and the full Senate would vote for confirmation of Fortas. But the key problem would be to muster the two-thirds needed to break a filibuster.

Senate Majority Leader Mike Mansfield said he is prepared to call the Senate back into session after the November election if the nomination is not acted on before then.

President Johnson told a news conference that "a little group," which disapproves of some Supreme Court decisions, should not be able "by parliamentary tricks to filibuster and prevent the majority from expressing its viewpoint."

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OFFICIAL UNION NOTICES

PLUMBERS & GAS FITTERS 444

There will be a regular meeting of Plumbers & Gas Fitters Local Union 444 on Wednesday, September 25, 1968 at 8 p.m. in Hall A on the first floor of the Labor Temple building, 2315 Valdez Street, Oakland, California.

The order of business:

1. The regular order of business.
 2. We have invited Attorney Joe Smith of Smith, Parrish, Paddock & Clancy to speak for 15 or 20 minutes on accident compensation.
- Please make an earnest effort to attend. Your union meetings are an important part of your union membership.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. & Fin. Sec.

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, September 24, 1968 at 9:30 a.m. at the Union auditorium, 6537 Foothill Boulevard, Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

STEEL MACHINISTS 1304

Regular meeting Thursday, September 19, at 8 p.m. Executive Board meets 6:30 p.m. PLEASE NOTE: Nomination and election will be held for three Delegates to the District 38 Conference in Las Vegas, October 2, 3, 4. Six Candidates already nominated. Please attend.

Fraternally,
DAVE ARCA,
Rec. Sec.

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, Sept. 26, 1968 at 8 p.m., Hall "C" Labor Temple, 2315 Valdez Street, Oakland. Please attend.

National Conference deaths are now due and payable through NC 306. Also due is a \$2 Death Assessment for Sister Alice McKee who passed away August 17. \$1 is due for the Painter and Decorator magazine.

Fraternally,
G. A. MCINTIRE,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec.-Sec.

SPECIAL NOTICE

The annual meeting of the East Bay Automotive Machinists Lodge 1546 Building Corporation will be held on Tuesday, October 1, 1968, at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, for the purpose of electing a board of directors and transacting such other business as may properly be brought before the meeting.

Fraternally,
M. F. DAMAS,
Sec.-Treas. Bldg. Corp.

SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

The September meeting of Service Employees 18 which was to have taken place September 27 has been cancelled because officers of the local will be attending the California Labor Federation convention in Sacramento that week.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

CEMETERY WORKERS 322

Pursuant to Article XIII of our Constitution and Bylaws, over 20 members have requested, and been granted by the president, a special meeting to amend the Constitution and Bylaws.

This special meeting will be Thursday, September 19 at the Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

All members should attend.

Fraternally,
MICHAEL O'DONNELL,
Rec. Sec.

BARBERS 134

The regular September meeting will be held on Thursday night, September 26, 1968 at 8 p.m. at the Labor Temple, 23rd and Valdez Streets, Oakland.

SPECIAL NOTICE

Brothers, be advised that Local 134 does NOT sponsor the present Barbers Credit Union and that the Barbers Credit Union is NOT affiliated with Local 134 in ANY WAY WHATSOEVER. Do not send any credit union business to Local 134.

Fraternally,
JACK M. REED,
Sec.-Treas.

CARPENTERS 36

The regular meetings of Carpenters Local Union No. 36 are held the first and third Thursday of each month at 8460 Enterprise Way, Oakland, Calif., at 8:00 p.m. The Financial Secretary's office has been moved. Please note our new location. Address all correspondence to our new address above. Phone 569-3465.

The office hours of the Financial Secretary shall be 8:00 a.m. to 5:00 p.m. Monday through Thursday. Friday the office closes at 1:00 p.m.

Effective until January 1, 1969, dues are \$8.50 per month. Effective January 1, 1969, dues shall be increased to \$9.50 per month.

Please watch this space for any and all official important information.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

UNITED STEELWORKERS 1798

Regular Membership Meeting, Friday, September 27, 1968, 8 p.m., Eagles Hall, 1228 36th Avenue, Oakland, California.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

AFSCME, U.C. LOCAL 371

Any member having special problems should feel free to present them. Your Executive Board, with our service representative, Bob McLane of Council 49, will have continuing meetings and negotiations as to your working conditions, salary raises, etc. G & B, Personnel and Business Office will all be involved. We have your improved welfare in mind at all times.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Our regular Membership Meetings are held on the 2nd and 4th Friday of each month, 8 p.m.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.,
Bus. Agent

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

Members who can contribute toward the \$257.50 cost of a grave marker for Brother John W. Merrill, who passed away December 13, 1967, should contact the financial secretary.

Fraternally,
A. W. RICE,
Rec. Sec.

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, September 20, 1968, in Room 228-229, Labor Temple, 2315 Valdez Street, Oakland, California at 8 p.m.

Please make a special effort to attend.

Members who move are requested to inform the Financial Secretary of their new address.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.

Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the Cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at LeConte School, 2241 Russell Street, Berkeley. Executive Board meetings are held at LeConte School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Be a good member. Attend union meetings.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

Labor-management courses at USF

Registration is open for the University of San Francisco Labor Management School's fall term which opens Wednesday evening, October 9. The school will run through December 4.

Its two-hour courses include such subjects as industry human resources, guide lines for collective bargaining agreement on the job and problem areas in labor-management relations.

One hour courses are scheduled in public speaking and parliamentary procedure.

Labor and management representatives will be speakers in the problem areas course, discussing public employment, farm labor and public education.

New AFLCIO staff aide

Miss Mary Logan, former assistant director of the National Medical Association Foundation, has become an assistant director of the AFLCIO Social Security Department.

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County AFLCIO.

42nd Year, Number 27

September 20, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Petris deserves credit for the tax relief bill

At this writing, the fate of the massive property tax relief bill at the special session of the State Legislature is not known but chances seem good for its passage. If it passes, it will mark the latest achievement in a years-long struggle of an Alameda County legislator to bring sanity to California's rambling tax structure and ease the burden on the homeowner.

He is State Senator Nicholas C. Petris, who with a Democratic colleague, Contra Costa County Senator George Miller, Jr., was the main architect of the measure which received enough support to satisfy the Republican governor's criteria for placing the major issue of tax relief on the special session agenda.

Senator Petris had carried a bill with identical provisions for the last two sessions. Last February he had rightly criticized the Reagan version of tax relief as giving 70 per cent of its aid to owners of business properties rather than homeowners, giving no help at all to those who rent their housing and—most important—making no guarantees that county supervisors to whom the Reagan tax relief fund was to be turned over, would actually use it for tax relief.

The Petris-Miller bill has none of these defects. Its \$240,000-plus-in-tax relief will mean \$90 a year saved by the average Alameda County property taxpayer—compared with \$18 envisaged by the governor and the county boards of supervisors.

Far from ignoring the renter, as the governor's bill would have done, the Petris measure doubles his personal income tax exemption to give him a share in the bill's benefits for those who are making house payments instead of paying rent.

We like the comment of Chairman Walter W. Stiern of the Senate Committee on Revenue & Taxation as his committee prepared to hold a hearing on the measure.

Senator Petris, Stiern said, "knows more about property taxation and revenues than any man in the Senate."

Petris' record includes his successful authorship of the senior citizen tax rebate act, only tax relief bill which the Legislature passed last year. He drew on his knowledge—and his devotion to his constituents twice before—by pressing a similar measure which the Legislature did not see fit to approve.

When the regular 1968 session was abruptly cut short—apparently with the governor's blessing—Petris was pushing for a tax relief bill which included vital aid to schools and extension of his senior citizen tax rebate law.

It is ironical that Republican election opposition is trying to capitalize on a measure to eliminate assessment graft and favoritism. That bill, mainly drafted by the attorney general and passed with one dissenting vote, had the support of many groups including the County Supervisors Association. The GOP candidate—a county supervisor—should ponder that fact.

It was good enough for Dick

The Republican Vice Presidential candidate has stirred up some horrified criticism within his own party's leadership over his ill-considered choice of words in characterizing Hubert Humphrey. We are told that Richard M. Nixon himself was deeply distressed over what his running mate said.

The Vice Presidential candidate, Spiro T. Agnew, hastily withdrew his statement with signs of abject repentance and a lame excuse. This followed statements by Mr. Republican Everett McKinley Dirksen and the House GOP leader that there was nothing in evidence on which to base Agnew's claim.

The claim itself, now quickly withdrawn as a mistaken foray along the "low road," was the famous smear which the late witch hunter Joe McCarthy used over his high-riding years to destroy defenseless people. It was, as you must have read, "soft on communism."

Agnew admitted that he wouldn't have used it if he'd known it's McCarthyite "political history." But, there's more to the phrase's "political history" than McCarthy's use of it.

As a young Congressional candidate, Nixon in 1946 took on a liberal Democratic Congressman, Jerry Voorhis, with every smear trick he could muster and ended by making too many voters believe his opponent was dangerously subversive.

He accused the Democratic incumbent of being "soft on communism," a handy phrase which McCarthy some three years later began to use with devastating effect.

In 1950, another honest Democrat, Helen Gahagan Douglas, got similar treatment, distorting her liberal record so that millions of voters went for Nixon, fearing she too was dangerous.

As a loyal Nixon backer, Agnew might be excused for simply following his leader.

'Room for All of Us!'



AFL-CIO NEWS

HUMPHREY BUCKED LANDRUM-GRIFFIN HYSTERIA IN FAMED PRO-LABOR TALK

(In the summer of 1959, the guns of anti-labor propaganda had been thundering for two years in preparation for the passage of the Landrum-Griffin Act's new restrictions on working people's organizations.

(Many in Congress who had supported labor were frightened into silence by the hysterical buildup, distorting the importance of the small number of unethical characters in labor and ignoring the over-all progressive drive of the labor movement.

(One who was not was Hubert H. Humphrey, then a Senator from Minnesota, who rose on the Senate floor June 24, 1959, to tell the opposite view.

(Here are excerpts from that courageous speech which Humphrey called "What's Right With American Labor"):

"The public should . . . have the full story of what decent, honorable, devoted trade unionists are doing day by day for their fellow men, for country, and the cause of freedom in a troubled world.

"I rise today to discuss what's right with the American labor movement . . .

"When I hear or see the phrase 'labor movement,' there does not flash through my mind the image of racketeers.

UNFAIR VIEW

"That would be as appropriate and as fair as equating America with slums and juvenile delinquency and lynchings.

"America has those problems, and more, but American also stands for freedom, for achievement, for individual dignity, for opportunity, for decency, for honor, for compassion and justice.

"No, I think of other things when I think of the 'labor movement.'

"As a member of the United States Senate, I can give personal testimony as to what American labor seeks from the Congress of the United States. Labor lobbyists are not coy in expressing labor's goals.

"Of course, they seek legislation that will permit them to organize and to function with a minimum of government interference.

"But labor relations legislation is only a small part of their

legislative program—albeit very important.

"Labor asks that the federal minimum wage be increased and that its coverage be expanded. Very few union members need a federal minimum wage to protect them. Is this narrow self-interest legislation? . . .

AID TO ALL

"Labor supports federal aid to school construction, better salaries for teachers, liberal scholarship programs. Are not these proper goals for all America? . . .

"It is this concern with the general welfare that I find so right with the labor movement . . .

"It is this realistic understanding of our obligations in the world struggle for peace and freedom that I find so right with the American labor movement . . .

"But what is even more important for the cause of democracy itself is that every day of the year literally thousands of men and women are speaking out for their fellow workers.

"I am thinking of the shop stewards, the grievance committees, the negotiating committees, the local executive boards. This is industrial democracy in action . . .

"In the heat of debate over some specific legislative proposals, I fear, or in midst of exposes of wrongdoing in the labor movement, these basic truths about the labor movement tend to be overlooked.

"These truths must not be overlooked. The value of a free, honest labor movement must always be remembered . . . let us take great pains not to hurt the labor movement itself, not to interfere with the progress which it has made for itself and for all America."

Knowing youth

"A union is a group of people together who help other people at work. They help them with their salary and to get along with each other."—A New York fourth grader on a union-sponsored factory field trip.

OPINIONS

You Write 'Em . . .

We Run 'Em!

PETRIS COURAGE ON TAX RELIEF PRAISED

Editor, Labor Journal:

Fairness, it seems, requires that we take note of the pending \$261,000,000 property tax and income tax relief bills as occasions for a lesson in political maturity.

As a co-author of the earlier tax-equalization legislation, Senator Nicholas Petris was subject to sharp criticism when before undertaxed business lands were fully brought to proper assessment the initial effect was to raise many homeowners' tax bills.

Subsequently, Senator Petris authored a tax relief bill for senior citizens. Now he co-authors the present bill to provide substantial relief to single-family and duplex home-owners, to eliminate the tax on household furnishings, and to reduce the sharply increased (by Reagan) personal state income taxes.

The over-all result has been substantially to shift the burden of taxes from small homeowners, renters, and the aged, to business properties and multiple-unit landlords—a wholesome result for tax fairness in our state.

Perhaps this is a striking example of the difference between a thoughtful and courageous legislator who is willing to "take the political heat" to see a sound program through, and those opportunists who "shoot from the hip" with clichés and emotional phrases seeking to reap short-run personal political advantage through mid-stream criticism.

RICHARD E. JAY
Oakland

★ ★ ★

MATTER OF TASTE

"If the country wants a new face, I'm dead, that's for sure."
—Richard M. Nixon.

'Don't' fly United,' says union

United Airlines, with a prospective 19 per cent increase this year in its 1967 operating revenue of \$1,100,000,000, is working Los Angeles employees at 50 cents per hour less than AFLCIO rates, a Los Angeles union told the labor movement.

Service & Maintenance Employees 399 renewed its "Please Don't Fly United" appeal to unionists.

The airline, Local 399 said, has hired a non-AFLCIO building maintenance company at its Los Angeles terminal. Victims of the 50-cent wage disparity are janitors and maids. "We are sure that 50 cents

an hour is not a critical figure to the high-salaried United Airlines executives," wrote Local 399 Secretary-Treasurer Richard C. Spencer. "However, 50 cents an hour can determine the standard of living a janitor will be able to achieve."

The union urged other labor organizations to send resolutions opposing the company's action and supporting the "Do Not Fly With United" appeal to President George F. Keck, United Airlines, Post Office Box 66100, O'Hare International Airport, Chicago 60666.

Letters of protest to Keck also are in order, Spencer urged.

Tribune now in line with terms gained in S.F. strike

Continued from page 1

paper unions which stayed out until the dispute was settled after 52 days on the picket lines.

All involved unions gained new, improved pay settlements in San Francisco with the common 1971 expiration date. Local 36 will request the Tribune agreement's terms at Alameda and Hayward printing plants which produce six other daily newspapers in the East Bay, extending common contract dates to the entire Bay Area, Local 36 President Art Triggs said.

TYPOGRAPHICAL PACT

The new Typographical Union-Tribune agreement was to have expired next March. The new agreement raises wages \$14 a week on October 7 and another \$12 a week on March 30, 1970.

The apprentice starting rate is to rise to 65 per cent of the journeyman scale and the second night shift is to be reduced to six hours from the old contract's six and one-half.

Pay under the new Guild contract is boosted 6.9 per cent retroactive to June 17. Another 6.9 per cent raise will be effective next March 31 and a further raise of 8.2 per cent is to be paid beginning March 33, 1970. A total of \$3.50 a week for fringes, \$1.50 next March and \$2 in March, 1970, will be deducted from the second two raises.

Some top editorial pay classifications at the Tribune will be raised \$40.75 a week over the contract's 32-month term, bring-

ing the top minimum to \$240.75 a week in March, 1970.

Web Pressmen, whose former Tribune contract was to have expired next January 1, will get a \$4 weekly raise on October 7, \$10 more next March 31 and a \$12 weekly raise on March 2, 1970.

OTHER GAINS

With a \$6 raise effective last February under the old contract, their new increases equal the San Francisco Pressmen's wage package.

Some of the new increases may be applied to additional health and welfare and pension contributions. Beginning next year, Pressmen will get the employee's birthday as an additional holiday.

The Newspaper Drivers get an \$11.43 more a week raise retroactive to August 19, \$11.43 next March 28 and \$13.71 on March 2, 1970. The package may be divided into pay and fringe contributions by the union.

The drivers plan to ask the same terms at Berkeley and Richmond papers and from magazine distributors.

Foreign trade jobs

Nearly half of the 2,400,000 jobs in the U.S. are attributable to exports of goods were concentrated in seven states. California leads the nation with 205,000 jobs related to exports.

Demand the Union Label!

Proposition J contains hidden threats to Civil Service status, Port's autonomy

Continued from page 1

order"—a provision which would affect the now-autonomous port commission.

The city council's proposal also allows exemption from civil service when individuals or organizations are employed by contract after a finding by the city council of the port commission that contract work is "in the public interest."

WANT DISTRICT ELECTION

The Labor Council joined the League of Women Voters and other civil groups in seeking the ballot measure which will permit election of seven city councilmen from their districts, extending greater representation to working people and minority.

But the final charter picture superimposes Proposition J. Its passage is necessary if district election, on the ballot as Proposition M is to be effective even if it passes by a huge majority.

CLC increases its efforts to halt auto sales strife

Continued from page 1

Groulx conferred with Director Einar O. Mohn of the Western Conference of Teamsters.

Groulx also sought to contact Bill York, Local 78 secretary-treasurer, in an effort to prevent a bitter battle.

If peace efforts fail, the Labor Council and Local 1095 planned to tell their story with pickets at lines in Local 78's current tire strike. The pickets' signs would pledge support to Local 78's strike despite the union's action against Local 1095.

Local 1095's strike was complicated when craft workers crossed picket lines after its first seven days and when many of its own members stayed in or returned. Groulx said last week that he was satisfied that salesmen signing petitions for a representation change were strike-breakers.

"We will try in every way to avoid confrontation with the Teamsters," Groulx told the Labor Council Monday night. "We will uncover every possibility. If we fail, we will have to call on our friends in South County for support."

N. Cal. construction drivers OK pact

The membership of 17 Construction Teamster local unions have wound up this year's Northern California-wide bargaining in the building industry with ratification of a three-year, \$1.80 wage and fringe benefit package.

The new contract's first pay raise is 26 cents an hour, retroactive to May 1. A 44-cent per hour pay boost will take effect next June 1 and another 46 cents per hour will be added to paychecks June 1, 1969.

Fringe contributions, some of which may be added to wages of not needed to maintain benefit levels, are to be raised 27½ cents per hour, 18½ cents next year and 18 cents in 1970. They cover health and welfare, dental and vision care, visual care, pensions, prescription drug care, vacations and holidays.

For the first time, the contract negotiated with the Associated General Contractors, provides a fulltime Teamster foreman on every job using 10 or more trucks, with certain exceptions. It includes tighter seniority and many language changes improving job protection.

"Proposition J would take away the protection from most employees and it is an attempt to take away the autonomy of the port commission," Bill Stumpf, of Steelworkers 3702 charged.

And, said Sam Golden of Fire Fighters 55, it "wipes out the fire department's line of promotion, pension provisions and so on."

ORDINANCE LATER

Proposition J commits the city council to pass an ordinance providing "a model system of personnel administration for the competitive civil service."

"Some day," said Golden, "they will give us a personnel ordinance. In the meantime they can tear down civil service."

Also charging Proposition J means "civil service by ordinance" was Merton Walters of Electrical Workers 1245. "And they could do it by a simple majority," he added.

Stumpf, an Oakland civil service commissioner, predicted that if the city council takes power over port affairs, there will be long delays in action, as in its hemming and hawing over Oak Center redevelopments.

PORT BOARD ACTS

In contrast, he pointed out, the autonomous port commission has acted with dispatch as in its bringing the Sea-Land cargo firm to Oakland with resulting thousands of jobs in the port and uptown.

Proposition J must carry to make effective Proposition L which would peg the mayor's salary at that of superior judges, now \$30,000 a year.

J would make the elective auditor-controller's office appointive but a quirk in the ballot setup would allow voters to overrule that provision by approving Proposition K.

John F. Quinn, Bartender aide, former CLC chief, dead

John F. Quinn, longtime business representative of Bartenders 52 and former president of the Alameda County Central Labor Council, died last week at the age of 68.

He had been president of the California State Culinary Alliance for the last three years.

Quinn, whose wife Josephine died 16 years ago, was found dead September 13 of a heart attack in his room at a downtown Oakland hotel where he lived alone. Services were held Monday.

He joined Local 52 in 1934

after previous membership in Teamsters 70. He served Local 52 as president for several years until his election as business representative in 1942, a post he held at his death.

He was Labor Council president from 1952 to 1957.

He was active in the historic 1946 Oakland general strike, called to protest police scabberding in a Retail Clerks strike.

He is survived by a son, John J. Quinn, a Santa Barbara hospital administrator; three sisters and three grandchildren.

BTC discusses city charter revision

Continued from page 1

complaint is being made against the firm.

A \$550,000 funding of "Project Upgrade" by the Ford Foundation and the Department of Labor was announced. The project, under the direction of Fred Payne, is designed to upgrade the skills of 100 minority workers so they can pass journeymen examinations. Training will be given by Union journeymen paid at foreman's rate. Review boards composed of two contractors and two Union representatives from each craft will be set up.

Monty Amador is the new director of the Bay Area Construction Opportunity Program, the BTC delegates were told.

The new Housing Act, which runs 318 pages with a 70 page synopsis, projects 300,000 units to be built in 1969, going up to a rate of 600,000 each year beginning in 1970. Some of these units will be factory constructed, "but they will have to go some to compete with our Project Acorn where we are building for less than \$10 per square foot," Childers remarked. People will begin to move into Acorn during the first half of October, he said.

Checking with the Beverly Hills office of Litton Industries, Childers got a promise that instructors at Camp Parks were not to do work and the trainees would be limited to routine maintenance, he reported.

New building trades contracts have been signed with:

Devlin Corporation
John Shellenbarger Cement Contractors, Inc.
B & B Masonry
Picoriello & Company
Floyd R. Thornton Construction Co.
William Drinkward.

Tax relief bill passes Senate

Continued from page 1

The Committee's Chairman, Senator Walther Stiern of Bakersfield, credited Petris with "knowing more about California revenue and taxation than any other man in the Senate." Stiern said this bill "has been before this committee twice before, carried by Senator Petris. We are well grounded in the concept of this bill, thanks to him."

"It's peculiar that members of this body twice rejected this bill, but now that the State Administration has accepted it, everyone is loving it to death," Stiern concluded.

Another taxation problem which no doubt will have to have Governor Reagan's prior approval as to solution before he includes it in the special session is BART's \$144 million shortage. Last Tuesday was his deadline for Bay Area legislators to come up with a solution which did not rely on an increase in bridge tolls. Even if he did put the subject on the agenda, if the resulting bill was not to his liking, he would have the power to veto it.

Open house set Sunday at Cohelan headquarters

An open house, with refreshments and entertainment, will be held from 2 to 5 p.m., next Sunday, September 22, in the Cohelan for Congress campaign headquarters, 3201 Telegraph Avenue, Oakland.

Congressman Jeffery Cohelan is expected to be in the district that weekend and will attend the affair.

Tell 'em you saw it in the East Bay Labor Journal!

LONGS DRUG STORES

UNFAIR

UNION MEMBERS PLEASE DO NOT PATRONIZE

**RETAIL CLERKS UNION,
LOCAL 870**